

**CITY OF TORONTO
INCLUSIVE ECONOMIC DEVELOPMENT CONSULTATION
AGENDA**

Purpose: Inform the creation of an Inclusive Economic Development (IED) approach and inform the development of a framework

Meeting objectives:

- Collectively consider the meaning of IED
- Share and discuss organizational and institutional contributions to IED
- Collectively deliberate on foundational principles for fostering IED

Meeting outcomes/outputs:

- A shared understanding of IED to create a common definition
- A preliminary map of the ecosystem roles and responsibilities, including specific City levers
- Generate a working list of foundational principles for IED framework

Objective	Activity	Time
Open the meeting in relational way	Arrival and informal networking	8:45 – 9:00
	Welcome Elder to make open remarks and to acknowledge the land	9:00 – 9:15
	Agenda overview and facilitation approach	9:15 – 9:20
Context	Active introductions	9:20 – 9:40
	Procedural context for the IED discussion	9:40 – 9:55
Explore meaning of IED	Small group exercise What does equity and/or inclusion mean to me/my work? What would IED mean to me/my work?	9:55 – 10:15
	Popcorn debriefs as a full group	10:15 – 10:25
Dream moment	Small group exercise Between where we are and where we're going... what would it look like?	10:25 – 10:35
Movement or ecosystem contribution	Small group exercise 1. Group into organizations, then cluster into organizational types 2. Small group discussion: What is our contribution to IED? What is our role in fostering IED?	10:35-- 10:55
Building on what's been done	Exercise to capture the overlap in #1 and #2 What has been done:	10:55 – 11:30

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	<ol style="list-style-type: none"> 1. At the City of Toronto 2. In community 3. In partnership 	
Scope discussion	Debrief of morning Outline purpose of afternoon discussion	11:30 – 11:45
Lunch		11:45– 12:30
Deliberate and discuss terms and definitions	Exercise <ol style="list-style-type: none"> 1. How can we define IED? What must be in it? 2. How is our shared definition captured within IED report definition? What might change? 	12:30 – 1:00
Ground in existing projects	Exercise What are existing promising community economic development projects at/with the City?	1:00 – 1:15
Deliberation, discussion, and elicitation of principles	Small group discussion What conditions, behaviours, approaches, or practices contributed to this success?	1:15 – 1:30
	Debrief	1:30 – 1:40
	Small group discussion What are the principles that can guide the City’s IED work?	1:40 – 1:55
	Debrief of groups Capture agreements	1:55 – 2:05
	Exercise <ol style="list-style-type: none"> 1. What are the main policy/program/partnership levers the City should develop to advance inclusive economic development? 2. Is there agreement that these levers can be community-specific, neighbourhood specific, and/or city-wide? 	2:05- 2:35
	Exercise How to continue to engage the community in development of the IED framework?	2:35-3:30
	Closing Summary of captured agreements Sharing of immediate next steps Reflections of the day and the process	3:30 – 3:50
	Informal networking and follow up discussions	

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Additional material

City Roles and Inclusive Economic Development Policy/Program Areas

It's important to recognize that municipal government levers have limitations, and the extent of the City's role in advancing inclusive economic development can vary significantly as a consequence. These multiple roles are represented visually in the following chart and table. Understanding when the City has limited jurisdiction and tools helps clarify when and where willing partners will be required.

City Roles in Advancing Inclusive Economic Development						
Convenor and Partner	Advocate/Champion	Policy Maker	Funder	Service provider	Employer	Procurer
<p>Convenor and Partner: Facilitating, convening, and establishing partnerships that drive systemic change or transformation that benefit residents living in poverty.</p> <p>Advocate/Champion: Engaging with other orders of government for policy or regulatory changes that shift practices or create an enabling environment to improve outcomes for residents.</p> <p>Policy Maker: Revisions to, or development of, policies that shift practices or create an enabling environment to improve outcomes for residents.</p> <p>Funder: Funding grants and other supports (e.g., assets, in-kind, deferred revenue) that incubate new ideas or sustain supportive programs, services and initiatives that improve the outcomes of residents.</p> <p>Service provider: New or enhanced services aimed at increasing access to employment and entrepreneurship opportunities.</p> <p>Employer: Recruitment and hiring of youth and adults into quality jobs.</p> <p>Procurer: Leveraging existing operating spending, or capital infrastructure investment to improve social and economic outcomes of communities.</p>						